



ENVIRONMENTAL & SUSTAINABILITY POLICY

Northern Management Development Ltd recognise our responsibilities to the environment.

The aim of this policy is to

1. Comply with all current environmental legislation
2. Consider and assess, taking action where necessary to continuously improve our environmental practices.
3. Emphasise to our staff their own responsibilities to the environmental well being, giving training and information where possible.
4. Display and provide this policy to all staff including sub-contractors.
5. Monitor environmental and sustainability performance.
6. Review this policy taking into consideration any findings on an annual basis or as needs require if legislation changes.

The Directors, together with individual trainers employed directly or indirectly by the company are responsible for implementing this policy and as so far as reasonably practicable ensure that:

1. Any work is carried out in accordance with this policy
2. Noise pollution is kept to a minimum as far as reasonably practicable
3. Vehicle exhaust pollutants are kept to a minimum
4. Wildlife and surrounding habitats, trees, flora, archaeological & heritage remains are protected as appropriate.
5. Material wastage is kept to a minimum as far as reasonably practicable. E.G. printer setting sent to print duplex, e-mails not printed unless vital, re-cycling of waste paper and the re-cycling of old ink cartridges to support a local charity – the North East Air Ambulance.
6. Water & energy conserved with the turning off of equipment when not in use.
7. Any environmental issues including accidents will be reported, investigated and action taken to prevent further re-occurrences.

Dated: 24/08/15